

Regular Meeting of the  
BOARD of EDUCATION of the SCHOOL DISTRICT of REEDSBURG

Official Minutes

July 21, 2008

Central Office Building

7:30 p.m.

Agenda Item 1 — Call to Order: Mr. Balda, board president, called the meeting to order at 7:30 p.m. and announced that the meeting was being recorded for clarity.

Agenda Item 2 — Roll Call: The following Board members were present: Steve Balda, Heather Scully, John Pearson, Gary Woolever, LuAnn Brey, Mike Hartje, and Jim Wieczorek Absent: None. Also present: Tom Benson, District Administrator; Patrick Ruddy, Assistant District Administrator; David Perrodin, Director of Pupil Services; Sharon Suchla, Director of Instruction; Rob Taylor, High School Principal; Casey Campbell, Middle School Principal; Clint Beyer, Middle School Associate Principal; Paul Bierman, Elementary Principal; Tammy Hayes, Elementary Principal; Jenny Gehri, Teaching Principal; Missy Herek, Teaching Principal; Ann Schmitt, Teaching Principal; Randy Johnson, Buildings & Grounds Director; Meagan Porter, Reedsburg Independent; Nathan Greenhalgh, Reedsburg Times Press; Tommy Lee Bychinski, Reedsburg Utility and Barbara Sand, secretary (see sign in sheet for other attendees)

Agenda Item 3 — Report on Public Notice: Notice of the meeting was given to the Reedsburg Independent, the Reedsburg Times Press, WRDB radio and was posted at the Central Office Building, Reedsburg City Hall and the Reedsburg Public Library.

Agenda Item 4 — Pledge of Allegiance:

Agenda Item 5 — Public Comment: None

Agenda Item 6 — Correspondence: None

Agenda Item 7 — Report, Volunteer Coordinator: Kristine Koenecke provided a detailed report on the volunteer program for the 2007-2008 school year. Volunteer activities totaled 4,428 hours, which included in school work as well as activities outside of the school setting. Kristine was pleased with the year and is hoping to add additional volunteers for next year. In addition she provided information on "Teen Court", which will be a new venture for this program beginning with the 2008-2009 school year.

Agenda Item 8 — Presentation, 2007-2008 WKCE Test Results: Sharon Suchla, Director of Instruction, gave a presentation on the results of the 2007-2008 state tests. Reading scores in 5<sup>th</sup> and 10<sup>th</sup> grade were below the state average, along with math scores in grades 4<sup>th</sup>, 5<sup>th</sup> and 10<sup>th</sup>. While the district made progress in several areas there continue to be areas that need improvement. Ms. Suchla stated that it is important to look at trends rather than single rear results, as yearly test results are only one snapshot of the district's overall status.

Agenda Item 9 — Committee Reports:

- Heather Scully, Curriculum chair reported a meeting on July 8. The committee reviewed the WKCE test results in detail. Ms. Suchla presented the detailed information earlier tonight.
- Heather Scully, Policy chair reported a meeting July 17. The committee reviewed several existing policies and several new policies that will be presented later tonight for first reading.

Agenda Item 10 — Administrative Report(s):

- **Mr. Johnson**
  - Provided another update on the current conditions of our buildings due to the flood damage. South Elementary received the most damage, and the Bus Garage and Buildings & Grounds areas also were damaged. Three boilers need to be replaced at South, along with some tile and possibly the gym floor. Work has begun in both the bus garage and the Buildings & Grounds area, in the hopes that both will be fully functional by the end of August. Conversations and meetings continue with FEMA and it appears that the district will be receiving some federal dollars to help with the costs incurred due to the flood damage repairs.
- **Ms. Suchla**
  - It was recently announced that Reedsburg, 1 of 14 districts in the state, will be awarded an Immigrant Youth Grant in the amount of \$32,624 for the 2008-2009 school year. The term immigrant refers to individuals between the ages of 3 and 21 who were not born in the United States and have been attending school for less than three full academic years. The grant is designed to support the academic achievement of English Language Learners (ELL) or students whose first language is not English. The funds will be used to translate documents and signs, produce videos in Spanish, provide peer ambassadors and a many, many other items. The district is also planning to hire a part-time coordinator for this program.

- **Mr. Perrodin**
  - Shared the new Pupil Services Professional Development Log Analysis, which was used for the first time this past school year. This log provides a quick snapshot of the professional development training that the pupil services staff participated in during the school year. We will be rolling this out district-wide next school year.
  - The parent informational workshop planning meeting will be held on July 30.
  - Provided information on the upcoming Special Education audit that the district will undergo next school year. This is an intense audit, which is a DPI requirement every 5 years. A timeline was distributed and discussed.
- **Mr. Ruddy**
  - The fiscal audit for the 2007-2008 school year will begin next week. The district auditors (Vig & Associates ) will be at the Central Office Monday through Thursday and do a thorough review of our books.
  - We have completed the reference checks on Avian's and feel comfortable moving forward with them as our Food Service Management Company beginning next school year. We are still waiting for DPI approval, which we expect to receive in the near future.
- **Tom Benson** reported on the following:
  - Upcoming Administrative Team meetings will be held Wednesday, July 23 and Tuesday, July 29.
  - The next District Administrator Advisory Council meeting is scheduled for Thursday, July 24.
  - Will be attending the WASDA Legal Seminar July 30 – August 1.
  - The high school would once again like to have freshmen only on the 1<sup>st</sup> day of school. This was very successful last year and they are hopeful that it will be approved again for this year.
  - Discussions continue regarding the high school health & training facility. Fundraising efforts will be spear-headed by the Reedsburg Athletic Club.
  - We are planning to reduce the number of 4<sup>th</sup> grade sections at Westside by 1 (from 2 sections to 1 section). Volunteers to move to another building will be sought first. If there are not enough volunteers we will utilize some type of selection process to identify those that will need to be sent to another district elementary building.
  - Heather Scully recently attended the WASB President's Conference and found it to be very worthwhile.
  - Provided an update on the elementary music grievance. While we have worked hard to resolve this internally, the REA has forwarded this issue on to arbitration.

Agenda Item 11 — Action Items:

*a. Consent Agenda*

- Minutes of Previous Meeting(s)
  - Regular Board of Education meeting June 30, 2008
  - Special Board of Education meeting July 8, 2008
- Staff Considerations
  - Resignation(s)
    - Dennis Birr, effective immediately (Math Teacher – RAHS)
  - Contract (s)
    - Bill Klang (CAL Center Coordinator)
- Approval, Annual Meeting Agenda & Resolutions
- Presentation of Vouchers
  - 10 Fund vouchers 115528 through 115731 in the amount of \$2,452,679.03.

Mr. Balda pulled the resignation of Dennis Birr from the consent agenda.

Motion by Ms. Brey, second by Mr. Woolever to approve the consent agenda as presented with the exception of Dennis Birr's resignation. Motion carried 7-0.

Mr. Balda requested that we waive the \$200 contract release penalty for Dennis Birr.

Following additional discussion, motion by Mr. Wiczorek, second by Ms. Brey to accept Dennis Birr's resignation and waive the contract release penalty. Motion carried 5-1 with Mr. Pearson voting "Nay" and Mr. Hartje abstaining.

*b. Treasurer's Report*

Motion by Mr. Woolever, second by Mr. Wiczorek to approve the Treasurer's report as presented. Motion carried 7-0.

c. *Approval, Cancellation of Current Hockey Agreement*

The proposal to cancel the current hockey agreement between the School District of Reedsburg and the Reedsburg Area Youth Hockey Association has been brought forward due to the fact that the current agreement places our programs in jeopardy with the WIAA. In order for a team to be allowed to participate in a WIAA tournament series, it must be a "school program" directed by and under the complete control of member school administrators, which ours is not.

We fully expect that a new agreement will be brought forward in the near future that will be in compliance with the WIAA regulations.

Following additional discussion, motion by Ms. Brey, second by Mr. Hartje to terminate the current hockey agreement between the School District and the Reedsburg Area Youth Hockey Association as presented. Motion carried 7-0.

Agenda Item 12 — Discussion Items: None

a. *First Reading of Reviewed & Revised Policies: 272, 342-7, 342-8, 362, 412, 412 Rule, 412 Exhibit, 443-2, 443-2 Rule, 446, 733*

The following policies were presented for first reading. They will be presented for approval at the August board meeting.

- 272 School Performance Report
- 342-7 Meeting the Educational Needs of English Language Learners (ELL)
- 342-8 Grading Recommendations for English Language Learners (ELL)
- 362 School Counseling Program
- 412 Harassment, Intimidation, Bullying and Hazing
- 412 Rule Harassment, Intimidation, Bullying and Hazing Complaint Investigation Rules
- 412 Exhibit Harassment, Intimidation, Bullying and Hazing Complaint Form
- 443-2 Student Conduct on School Buses
- 443-2 Rule Bus Rider Rules
- 446 Locker Room and Restroom Privacy
- 733 Energy Conservation

Agenda Item 13 — Executive Session: Motion by Mr. Pearson, second by Mr. Hartje to adjourn the open session at 8:45 p.m. and move into executive session under sections 19.85(1)(c) of Wisconsin Statutes,

- (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion carried by a roll call vote 7-0.

Agenda Item 14 — Reconvene in Open Session: Motion by Ms. Scully, second by Mr. Hartje to adjourn the executive session at 9:56 p.m. Motion carried 7-0.

Agenda Item 15 — Adjourn: There being no further business, motion by Ms. Brey, second by Mr. Pearson to adjourn the meeting. Motion carried. Mr. Balda declared the meeting adjourned at 9:57 p.m.

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Gary Woolever, Clerk  
Barbara Sand, Recorder