

Regular Meeting of the
BOARD of EDUCATION of the SCHOOL DISTRICT of REEDSBURG
Official Minutes

February 21, 2011

Central Office Building

7:00 p.m.

Agenda Item 1 — Call to Order: Ms. Scully, board vice president, called the meeting to order at 7:00 p.m. and announced that the meeting was being recorded for clarity.

Agenda Item 2 — Roll Call: The following Board members were present: Steve Balda, Heather Scully, John Pearson, Gary Woolever, LuAnn Brey, Mike Hartje, and Jim Wieczorek Absent: None. Also present: Tom Benson, District Administrator; Patrick Ruddy, Assistant District Administrator; Jeff Bindl, Director of Pupil Services; Linda Bruun, Director of Instruction; Matt Terry, High School Associate Principal; Bryan Yager, High School Activities Director; Paul Bierman, Elementary Principal; Tammy Hayes, Elementary Principal; Jenny Gehri, Elementary Teaching Principal; Randy Johnson, Buildings & Grounds Director; Sam Schmitt, Student Council Representative; Jeff Seering, Reedsburg Independent; Ken Leiviska, Reedsburg Times Press; Tommy Lee Bychinski, Reedsburg Utility; Tom Demmin, WRDB and Barbara Sand, secretary (see sign in sheet for other attendees)

Agenda Item 3 — Report on Public Notice: Notice of the meeting was given to the Reedsburg Independent, the Reedsburg Times Press, WRDB radio and was posted at the Central Office Building, Reedsburg City Hall and the Reedsburg Public Library.

Agenda Item 4 — Pledge of Allegiance:

Agenda Item 5 — Public Comment: This is National FFA week and members of the high school FFA provided cookies and milk for all to enjoy.

Judy Brey addressed the Board and audience regarding the Governor's proposed budget repair bill.

Agenda Item 6 — DPI Monitoring Presentation: The Department of Public Instruction will be doing an on-site audit of our Title compliance on Thursday, March 3. Linda Bruun, along with building principals, did a run through of what they will be presenting on the 3rd.

Agenda Item 7 — Correspondence:

Miscellaneous:

- Thank you cards were received from the families of Alice Klang and Wilbert Harms.
- A letter was received from Fred Gawronski regarding the current budget crisis.
- An email was received from Jenny Ferge regarding the cancellation of school due to the teacher "sick in" on Thursday, February 17.

Upcoming conferences/ conventions include:

- WASB 2011 Effective Bargaining Seminar – March 4 - Madison

Agenda Item 8 — Committee Reports:

- John Pearson, Finance chair reported a meeting on February 10. The committee discussed the future of state aid and the district's OPEB liability. The 2009-2010 audit results were reviewed. In addition the current budget was discussed at length and the committee was advised that the 2011-2012 budget will be a struggle.
- LuAnn Brey, Policy chair reported a meeting February 7. The committee discussed/ reviewed a number of policies with several of those policies being presented tonight for first reading. The issue of having job descriptions as policy was also discussed with the consensus of the committee being that they should not be policy but should be replaced with a single policy stating how job descriptions would be managed by administration. The committee also discussed contracting with an outside company (NEOLA) to manage our policies. The advantage to this would be that our policies would be reviewed and updated as required by state law on a semi-annual basis. This would also eliminate the need for an attorney to review our policies when an issue arises.
- Sam Schmitt, RAHS student council representative, reported on the following:
 - Winter carnival was a great success with large participation numbers due to some changes that were made to the schedule.
 - The winter sports season will be wrapping up soon.
 - Two wrestlers, Keith Craker and Blake Koch, qualified for the state tournament – good luck to both.
 - The high school will be hosting a blood drive on Wednesday, February 23.
 - The Reality Store will be held on Wednesday, March 2 at the high school.

Agenda Item 9 — Administrative Report(s):

- **Mr. Yager**
 - Provided information on the newly created Mountain Club at the high school.
 - Presented the final numbers for winter activities.
 - Presented the new RAHS Music Policy, which has been created to prevent problems with music that is played during any school event.
 - Provided a new Activities Report, highlighting many of the different activities at the high school. This will be provided to the Board on a monthly basis.
- **Mr. Bindl**
 - Work continues in preparation for offering 4-Year-Old Kindergarten this fall. Registration has been scheduled for Monday, March 28 from 5-7 p.m. in the high school commons. Eligible children must be four-years-old on or before September 1, 2011 – there will be NO exceptions to this date.
 - The District recently completed a special education Post High School Outcome Survey, which included 10 of 38 students with disabilities who exited or graduated at the conclusion of the 2008-09 school year. 92% of those students did graduate with a regular high school diploma; 50% attended a post-secondary institution through a technical program while the other 50% were able to secure employment. We were very pleased with the results of this survey.
- **Ms. Bruun**
 - Our district-wide grade level teams continue to meet. These meetings allow the K through 5th grade teams the opportunity to discuss curriculum, assessment and elementary related topics. The meetings also allow for consistent staff training and professional development.
Times have also been scheduled to work with every Subject Area Committee on developing their curriculums in Curriculum4Schools.
 - The WKCE/WAA parent reports for individual students and are ready to be distributed. ACCESS testing has been completed on all ESL students and have been shipped back for scoring with results available in April.
 - The Early Childhood Council met earlier tonight and the consensus of the group was to use the Creative Curriculum Program when we implement 4-year-old kindergarten this fall.
- **Mr. Ruddy**
 - Provided the January/February food service report.
 - Approximately 90 students (5 sections) in grades K-3 will need to be displaced at Pineview in order to make room for the incoming 4th and 5th grade students. Letters to parents asking for their preference in schools will be going out this spring.
- **Mr. Benson**
 - The updated cut list will be presented at the March 7 Special Board of Education meeting along with the approval of teaching contracts.
 - Acknowledged the additional 8 teachers that have submitted their letters of intent to retire at the end of the current school year.

Agenda Item 10 — Action Items:

a. Consent Agenda

- Minutes of Previous Meeting(s)
 - Regular Board of Education meeting January 17, 2011
- Approval, 2-Year Renewal of Boys' Hockey Co-Op with WI Dells
- Approval, RAHS Mountain Club Out-of-State Trip
- Staff Considerations
 - Retirement Requests
 - Michelle Bauer (Kindergarten Teacher - Westside)
 - Dee Jones (Special Education Teacher – RAHS)
 - Sue Hineman (4th Grade Teacher – Loganville)
 - Barbara Klang (Elementary Music Teacher – Pineview)
 - Leslie Sandberg (Orchestra Teacher – District)
 - Christine Schrank (Kindergarten Teacher – Pineview)
 - Carol Sebranek (3rd Grade Teacher – Westside)
 - Mary Vethe (3rd Grade Teacher – Pineview)

Just a reminder that teachers have until March 1 to rescind their retirement request.

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- Approval, Board Policies: 171, 361-1 Exhibit
- Presentation of Vouchers
 - 10 Fund vouchers 123385 through 123580 in the amount of \$3,578,628.13.

Motion by Ms. Brey, second by Mr. Hartje to approve the consent agenda as presented. Motion carried 7-0.

b. Treasurer's Report

Motion by Mr. Wieczorek, second by Ms. Scully to approve the Treasurer's report as presented. Motion carried 7-0.

c. Approval, 2011-2012 CESA5 Contract

Administration summarized the proposed 2011-2012 CESA contract, which is projected to be \$172,151.60. This is approximately \$30,000 less than the estimate for last year. Mr. Ruddy reminded everyone that this is an estimate only as services and charges can and do change throughout the year based on the district's needs. The district will only be billed for actual services provided.

Following discussion, motion by Mr. Woolever, second by Ms. Scully to approve the proposed 2011-2012 CESA5 contract at an estimated cost of \$172,171.60. Motion carried 7-0.

d. Consideration, 2010-2011 Calendar Adjustment

The day that was lost last week Thursday (February 17) due to the high number of teacher absences needs to be made up. The options include this Friday (February 25), one day of spring break or at the end of the school year. If the day is made up at the end of the school year the last student day would be Monday, June 6.

Following discussion, motion by Mr. Woolever, second by Mr. Wieczorek to make the day up at the end of the school year. Motion carried 7-0.

Agenda Item 11 — Discussion Items:

a. First Reading of Reviewed & Revised Policies:

The following policies were presented for a first reading and will be presented in March for approval.

120	School District Legal Status
130	School Board Legal Status
131	Board Elections
131-1	Board Member Oath of Office
141	Board Officers
141-1	Representative to the WASB Delegate Assembly
142	Legal Counsel
150	Board Powers and Duties
151	Board Policy Development
151-1	Policy Review and Evaluation
151-2	Policy Dissemination
151-3	Administration in Policy Absence
151-4	Board Review of Administrative Rules
161	Board Member Authority
163	Board Member Development Opportunities
164	Board Member Compensation and Expenses
165	board Member Code of Ethics
171-2	Agenda Preparation and Dissemination
171-21	Order of Business
171-21 Exhibit	Sample Agenda
171-3	Consent Agendas
173	Closed Sessions
181	Rules of Order
182	Quorum
183	Voting
184	Board Minutes
412-1	Full-Time Students
461	Wisconsin Academic Excellence Scholarships
751-2 Rule	Student Transportation in Alternative Vehicles Guidelines

b. RAHS Activities Code Revisions

At the District's request, attorney David Rohrer from the law office of Lathrop and Clark has reviewed our high school Activities Code and has suggested several changes. Mr. Yager, Activities Director, presented the proposed changes to the Board and answered questions. As we do with policies this is a discussion item only this month and will be on the March Board agenda for approval.

c. Allocation of Jobs Fund Money (2010-2011 School Year)

Administration is suggesting that the Board consider spending the Jobs Fund Money still available to us (approximately \$582,500) yet this year rather than wait until next year due to the uncertainty of the Governor's budget. We would spend this money in place of some "General Fund" money, which means we would have a surplus at the end of this fiscal year. Board members were in favor of pursuing this idea.

Agenda Item 12 — Executive Session: Motion by Mr. Pearson, second by Mr. Hartje to adjourn the open session at 8:56 p.m. and move into executive session under sections 19.85(1)(c) of Wisconsin Statutes,

- (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion carried by a roll call vote 7-0.

Agenda Item 13 — Reconvene in Open Session: Motion by Mr. Hartje, second by Ms. Brey to adjourn the executive session at 10:25 p.m. Motion carried 7-0.

Agenda Item 14 — Adjourn: There being no further business, motion by Mr. Pearson, second by Ms. Scully to adjourn the meeting. Motion carried. Mr. Balda declared the meeting adjourned at 10:26 p.m.

Gary Woolever, Clerk
Barbara Sand, Recorder