

**FMLA FITNESS-FOR-DUTY CERTIFICATION**

Employee: \_\_\_\_\_ School: \_\_\_\_\_

Status: Full-time: \_\_\_\_\_ Part-time: \_\_\_\_\_ On leave since: \_\_\_\_\_

You have my permission to contact the health care provider indicated on this certification for purposes of clarification.

Employee Signature \_\_\_\_\_ Date: \_\_\_\_\_

**The following must be completed by the employee's health care provider**

Effective as of \_\_\_\_\_ the above named employee is hereby certified as fit to resume the essential functions of his or her job as follows:

- Regular Schedule with No Restrictions
- Restrictions as noted (conditions and duration):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Restrictions are effective until \_\_\_\_\_ or until reevaluation on \_\_\_\_\_

- Intermittent leave is necessary. Please note the anticipated frequency and duration of leave needed, and any restrictions necessary: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Intermittent leave is effective until \_\_\_\_\_ or until reevaluation on \_\_\_\_\_

Additional comments, if any: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name of health care provider: \_\_\_\_\_ Phone: \_\_\_\_\_

Clinic Name/Address: \_\_\_\_\_

Type of practice/specialty: \_\_\_\_\_

Provider Signature: \_\_\_\_\_ Date: \_\_\_\_\_