



**TEAM
REEDSBURG**



TOGETHER AS ONE!

COMMITTED • SELFLESS • ACCOUNTABLE



SCHOOL DISTRICT OF

Reedsburg

Budget Hearing and Annual Meeting

July 18, 2022

2021-22 Budget Performance

Review of General Fund Revenues

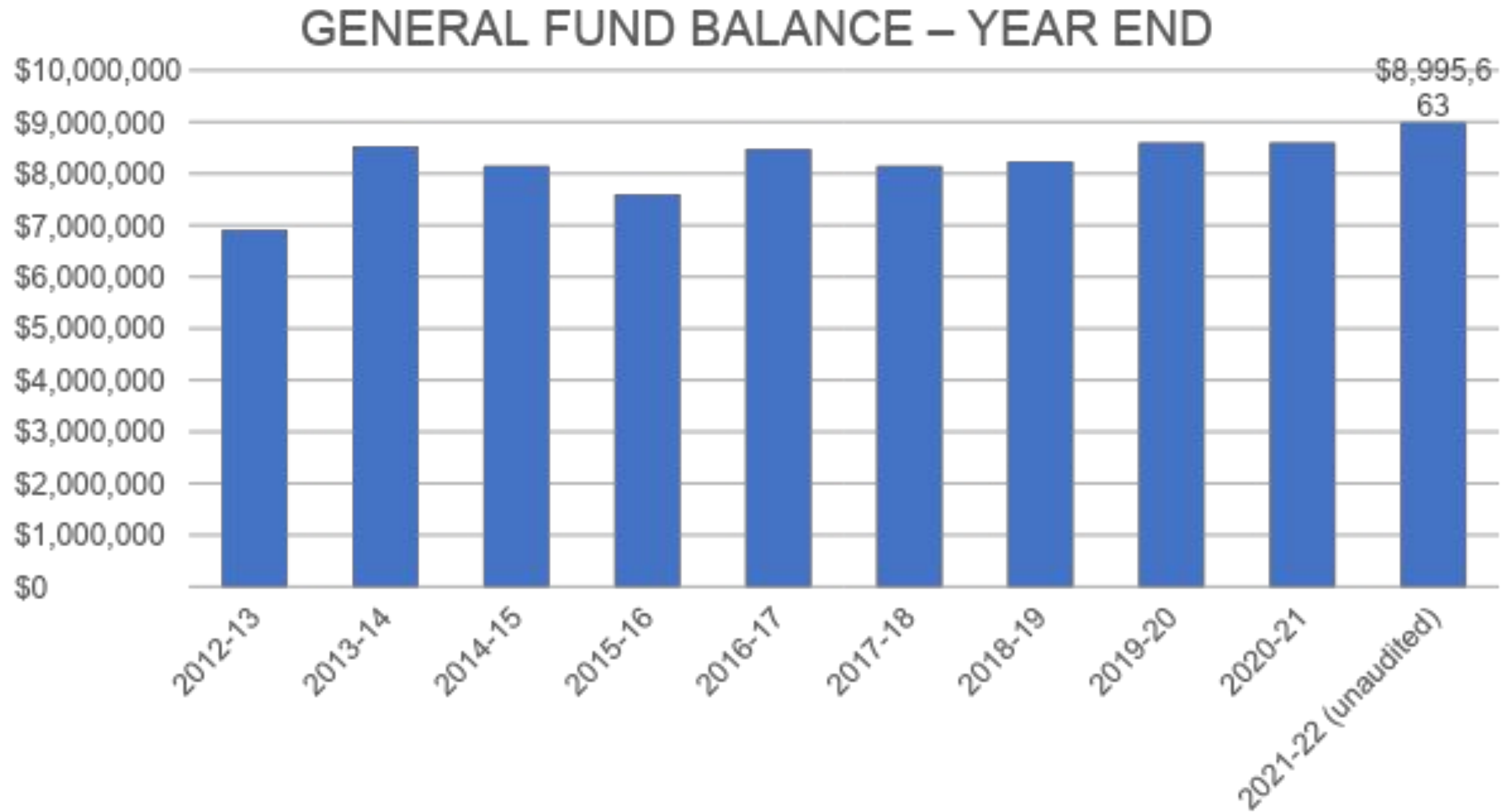
- ★ Exceeded Expectations by \$279,554
 - PY Medicaid Reimbursements +\$247,427
 - Transportation Aid +\$47,619
 - Busing Reimbursements +\$35,561
 - Open Enrollment In Aid Transfer (\$51,053)

2021-22 Budget Performance

Review of General Fund Expenditures

- ★ Exceeded Expectations by \$134,664
- Personnel costs – underbudget \$155,772
- Employee benefit costs – underbudget \$16,346
- Local support of special ed program – underbudget \$210,756
- Fuel for transportation – overbudget (\$47,201)
- Utilities – overbudget (\$37,021)
- Capital projects/maintenance overbudget (\$257,806)
- Personal services and supplies underbudget \$79,479
- Dues and fees underbudget \$14,339

General Fund (F10)– Fund Balance \$397,967 Increment in 2021-22



2022-2023 BUDGET PROPOSAL

2022-2023 Budget Development Process

- ★ Collaborative process started back in November
- ★ Get to a balanced budget
- ★ Align resources with 2022-2027 Strategic Plan and support the 2022-23 tactical work to be done in each of the Plan's Focus Areas
- ★ Maintain fiscal soundness for the future
- ★ Be transparent



2022-2023 General Fund Budget Summary

State Budget Impact

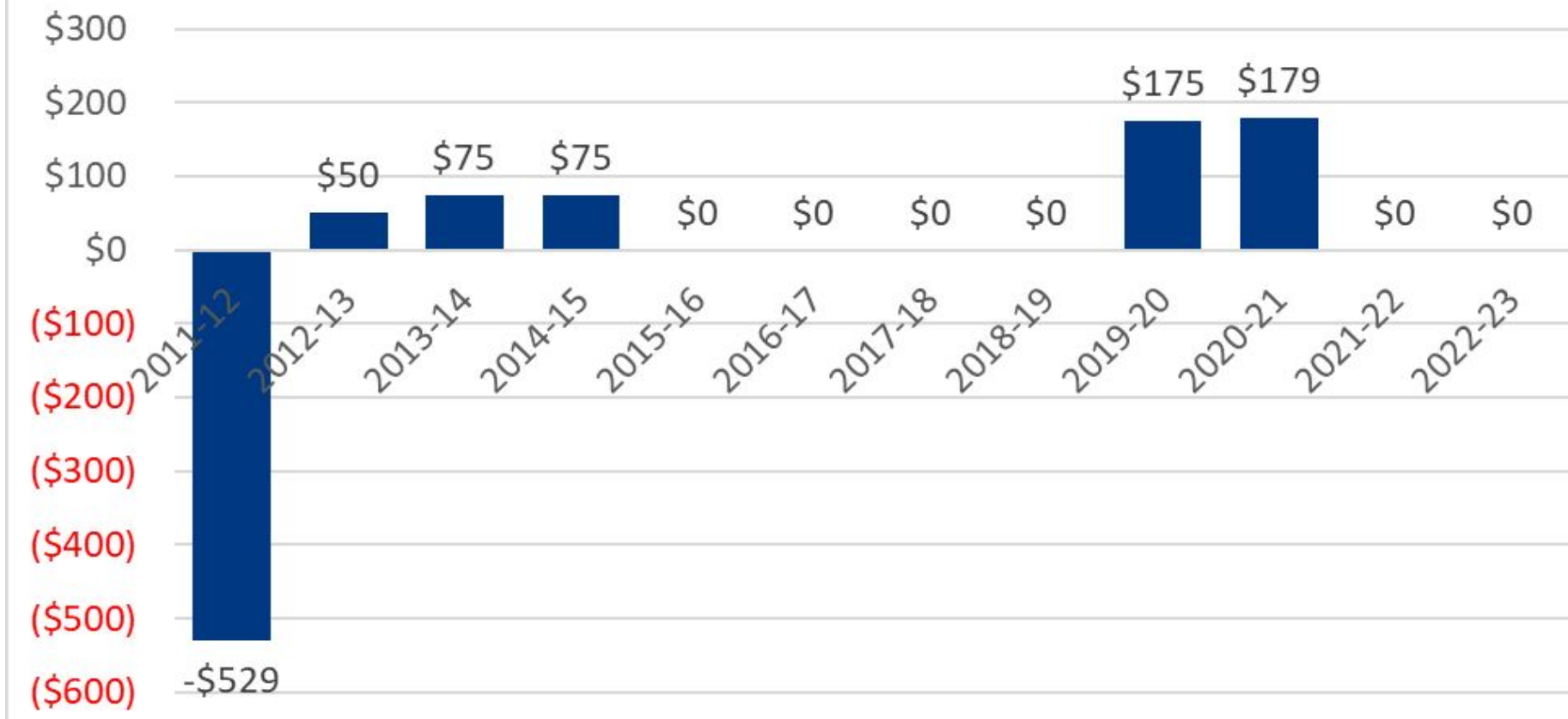
State Budget - Last year of 2 year budget

- Key variables known
 - Equalization Aid Factors
 - Revenue Limit Per Pupil Increase
 - Per Pupil Aid Percentage
 - Open Enrollment Transfer

Revenue Limit Authority

Per Pupil Categorical Aid

New Revenue Limit Authority



Per-Pupil Categorical Aid - Historical Amounts



2022-2023 General Fund Budget Summary

Student Enrollment

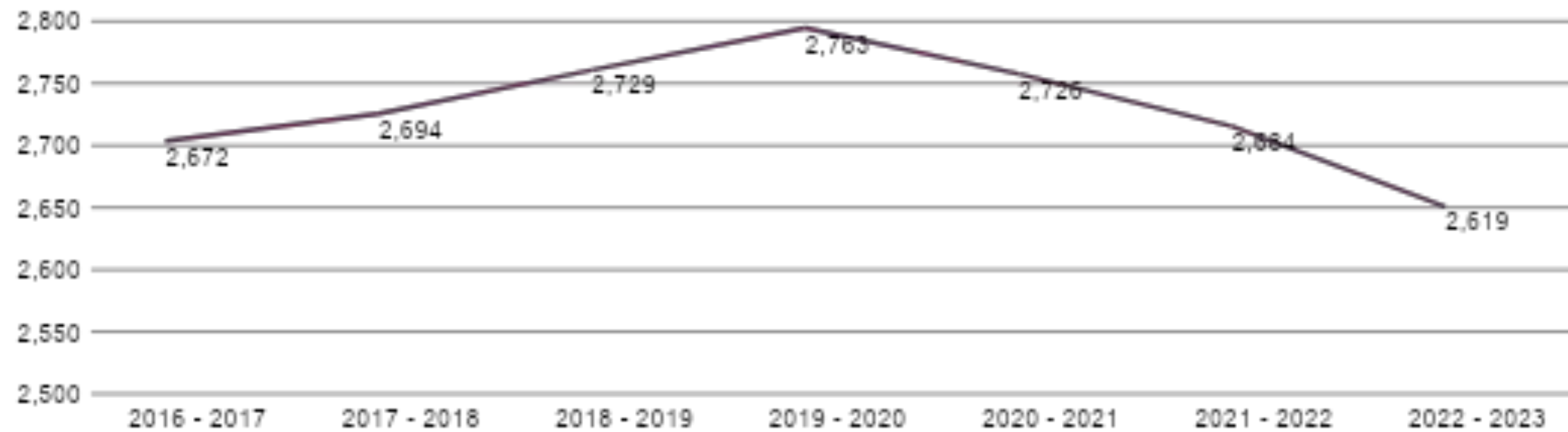
Student Enrollment

- September FTE decrease: 26
- Summer School FTE: no change
- 3-Year Rolling Average decrease: 65 students

Open Enrollment

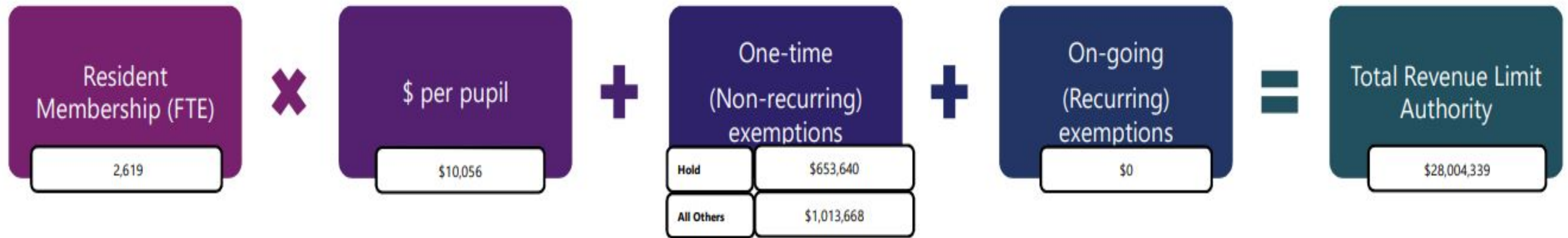
- OEI decrease, OEO decrease
- Aid Transfer Amount increase: \$63 per student
- Net expenditure decrease \$36,000 to \$205,446

Enrollment – FTE for Revenue Limit



- Current 3-Year Average FTE includes 40% of Summer School Counts
- Projected Current Year Average = 2,619
- Down 65

Revenue Limit Calculation



- ★ 3 year rolling membership ↓ 65
- ★ No authority increase allowed by State budget for 2022-2023
- ★ One-time non-recurring exemptions = \$1,667,308
- ★ Total Revenue Limit Authority of \$28,004,339
- ★ Total projected authority ↓ \$287,028 from 2021-2022

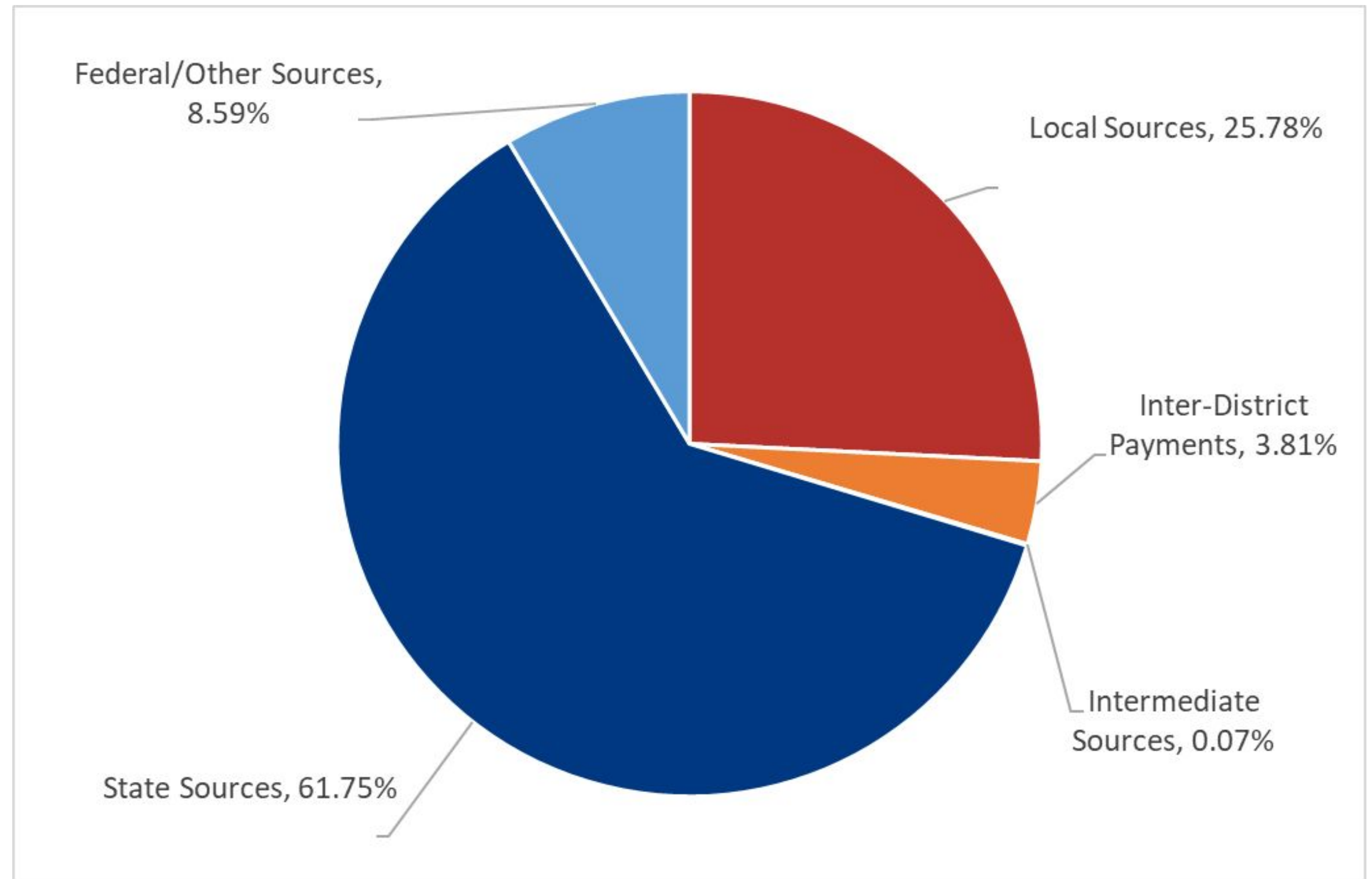
Revenue Limit Property Tax Levy Calculation



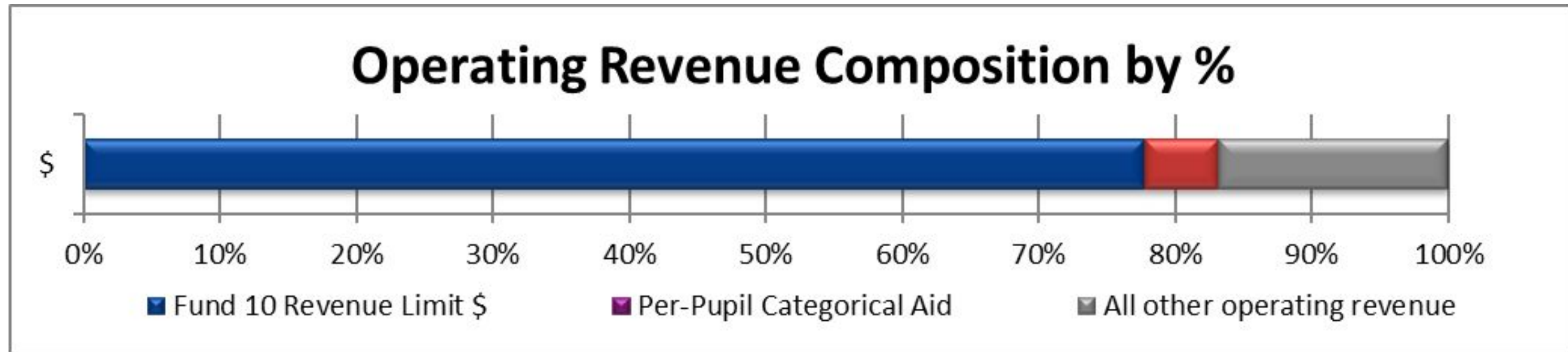
- Revenue Limit less state general aids equals revenue limit property tax levy
- More state aid \neq more money for operations
- More state aid = tax relief

- Projected R.L. Levy by Fund
- Fund 10 = 100%
 - Fund 38 = 0%
 - Fund 41 = 0%

General Fund Revenues 2022-23



Operating Revenue – Primary Sources



- Approximately 78% of SDR's revenues are derived from the two primary components of Revenue Limit Authority
 - ✓ State Equalization Aid
 - ✓ Local Property Taxes
- More than 5% of SDR's revenues is through Per-Pupil Categorical Aid

Budgeting to fund SDR's Priorities



Strategic Focus Areas

- The focus of our continuous improvement efforts.
- Annual tactical plans identify key actions under each focus area.

Strategic Focus



**Rigorous Academic Programs
and Career Pathways for
All Students**

- Loganville Agricultural Learning Center Feasibility Study
- Establish a Business Advisory Council to assist and advise the District in planning for new career pathways and building partnership opportunities.
- Implementation and support for K-8 Math (Bridges and IM)
- Implementation and Support for K-3 Phonics to Reading
- Establish a work team to explore the development of career pathways, build a phased timeline for implementation, required new courses as a part of those pathways, work-based learning opportunities, and a more coordinated use of Xello.

Strategic Focus



**Continuous Improvement
of Student Growth
and Achievement**

- Dashboards to assist in monitoring our Key Performance Objectives and Quality Indicators
- SST work 2022-23
- Develop plan and follow up support for the SAEBRS screener.
- Explore options for more inclusive practices, co-planning/co-teaching.
- Explore and develop the PK-5 schedule revision plan with principals, staff, and transportation leaders.

Strategic Focus



**Innovative Facilities
with Modern Learning
Environments**

- Develop a long-range facilities master plan.
- Finalize the development of a 10-Year Capital Projects Plan for Board approval.

Strategic Focus



Personnel Excellence
Attracting, Developing and
Retaining High Quality Staff

- Establish an Employee Handbook Committee *to identify revisions or additions* to the handbook that will help attract and retain staff.
- Establish an Educator Effectiveness Work Team to revise and streamline the current evaluation system.
- Recruit, develop and retain a high-quality staff.

Strategic Focus



Responsible Fiscal Management
Funding our Priorities and Demonstrating
a Return on the Public's
Investment in our Schools

- Insurance Study Team to learn, evaluate and bring recommendations for possible changes or additions to the current benefits plan in time 2023-24 renewals.
- Explore implementation of Fund 46-Long Range Capital Projects Fund.
- Debt defeasance beginning with the 2022-23 budget & levy

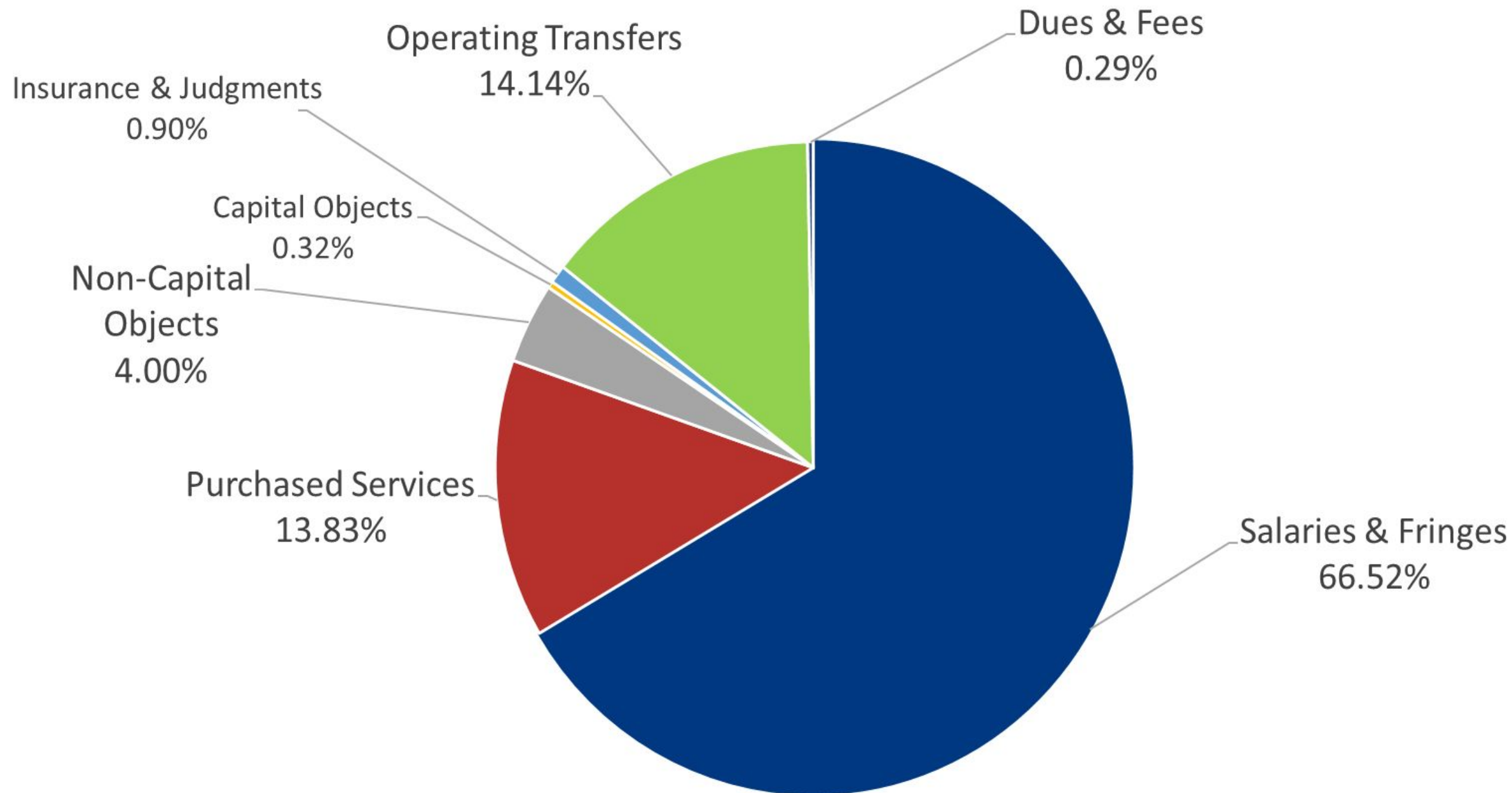
Strategic Focus

- Build a rebranding campaign that incorporates our new strategic plan and refreshes the District logo and other communications and marketing collateral.



**Branding the School
District of Reedsburg**
Communicating and Marketing
that Brand

General Fund Expenditures 2022-23



- Personnel costs are about 67% of total expenditures
- Salaries are projected to cost \$17M
- Benefits are projected to cost \$7.45M
- Operating transfer is local support for special education programs
- Purchased services includes capital projects, technology expenditures, professional services, utilities, transportation and open enrollment
- Non-capital objects include materials for new resource adoptions.

Staffing Summary

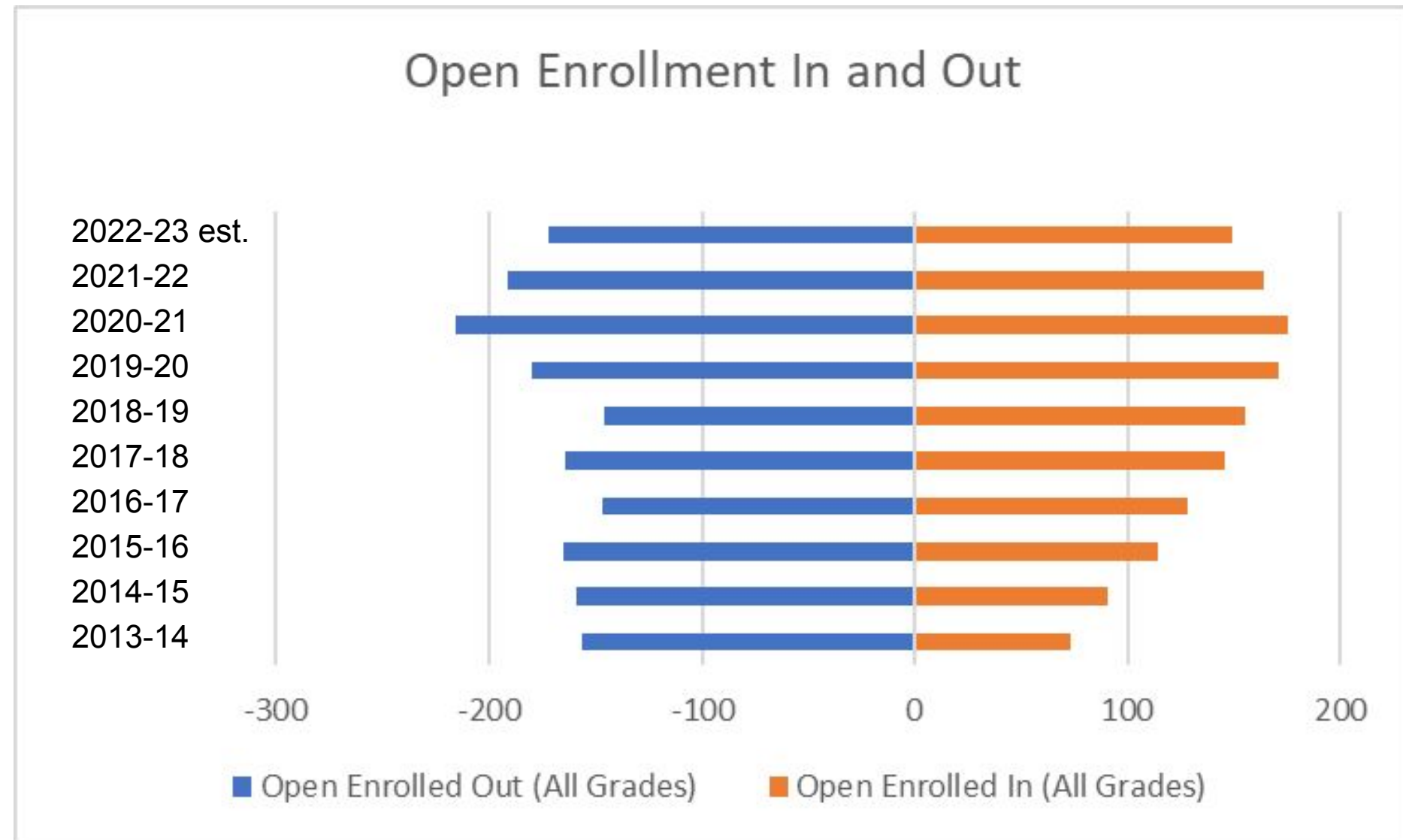
Rigorous Academic
Programs and Career
Pathways for All Students
Continuous Improvement
of Student Growth and
Achievement

- The Administrative Team spent a considerable amount of time developing the staffing plan to support the focus areas of the District's strategic plan. The budget prioritized:
 - Maintaining low class sizes (Grades 4K-5) and appropriate student-to-teacher ratios (Grades 6-12)
 - Continuing intervention and academic support services at all levels for multi-tiered system of support (MTSS)
 - Reallocating RAHS staffing FTE to include additional resources to expand support (MTSS) for students
 - Adding back the instructional coach position at PRIS
 - Maintaining Nursing and Social Worker staffing
 - Adding Mandarin Chinese course offering at RAHS
- The staffing plan provides for appropriate class sizes and staffing levels based on student enrollment, course offerings, and student course selections.
- More efficient staffing plan included a decrease of 9.69 FTEs through attrition.
- Two (2.0 FTE) certified staff contingency positions were included in the plan to be used if needed based upon actual enrollment in September.

Open Enrollment Summary

Out
\$1.58M

In
\$1.31M



Net Open Enrollment Expenditure \$205,446

General Fund Summary

Beginning Fund Balance \$397,967 higher than 2021-22 for planned use in 2022-23.

	2020-21	2021-22	2022-23		
General Fund Summary	Actual	Budget	Budget	\$ Change	% Change
Beginning Fund Balance	\$ 8,594,102	\$ 8,597,696	\$ 8,995,663	\$ 397,967	4.63%
Revenues:					
Local	\$ 10,159,272	\$ 10,350,711	\$ 9,281,767	\$ (1,068,944)	-10.33%
State & Interdistrict	\$ 23,031,994	\$ 22,857,666	\$ 23,598,354	\$ 740,688	3.24%
Federal & Other	\$ 1,665,214	\$ 4,024,642	\$ 3,117,434	\$ (907,208)	-22.54%
Total Revenues	\$ 34,856,480	\$ 37,233,019	\$ 35,997,555	\$ (1,235,464)	-3.32%
Expenditures:					
Instruction	\$ 16,316,641	\$ 16,289,244	\$ 16,818,150	\$ 528,906	3.25%
Support Services	\$ 11,686,972	\$ 13,226,332	\$ 12,678,757	\$ (547,575)	-4.14%
Other Non-program Transactions	\$ 6,849,273	\$ 7,319,476	\$ 7,264,720	\$ (54,756)	-0.75%
Total Expenditures	\$ 34,852,886	\$ 36,835,052	\$ 36,761,627	\$ (73,425)	-0.20%
Ending Fund Balance	\$ 8,597,696	\$ 8,995,663	\$ 8,231,591	\$ (764,072)	-8.49%

*Reduction in revenue budget: 3.32%

*Declining enrollment

*\$0 new Revenue Limit Authority & Per-pupil Aid

*ESSER II & II Federal Funding of \$1,864,024

*Reduction in expenditures budget: 0.20%

*More efficient staffing plan

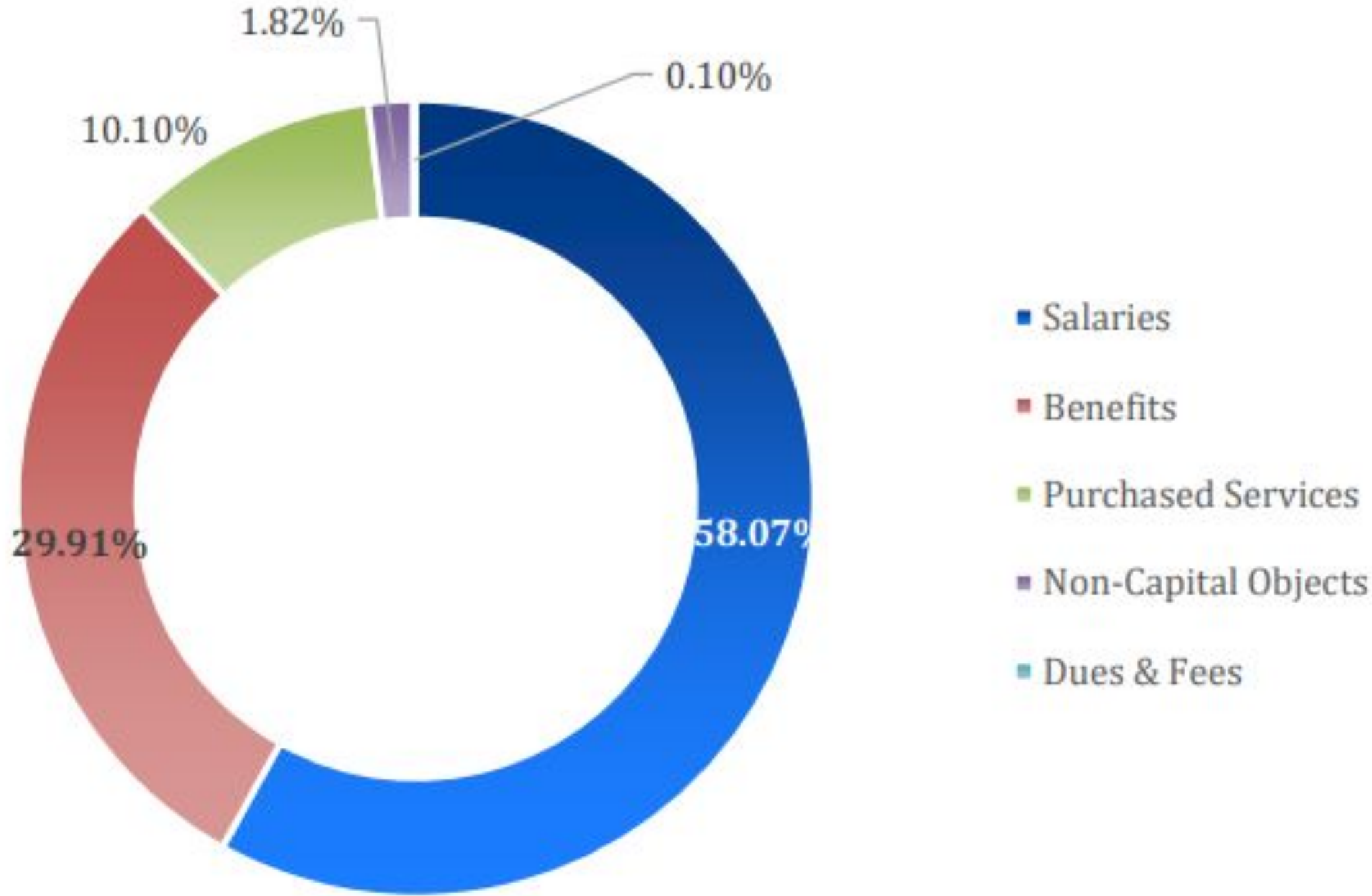
*Strategic expenditures

*Projected reduction in Fund 10 fund balance: \$764,072

Special Education Program Funding

Meeting the needs of our students with diverse developmental, social, mental, physical, emotional and academic needs.

2022-23 Special Education Budget



Property Tax Forecast 2022-23

Factors Impacting Property Taxes

Declining
“3-year rolling
average”
student
enrollment

\$0 per student
increase in
allowed
Revenue Limit
Authority

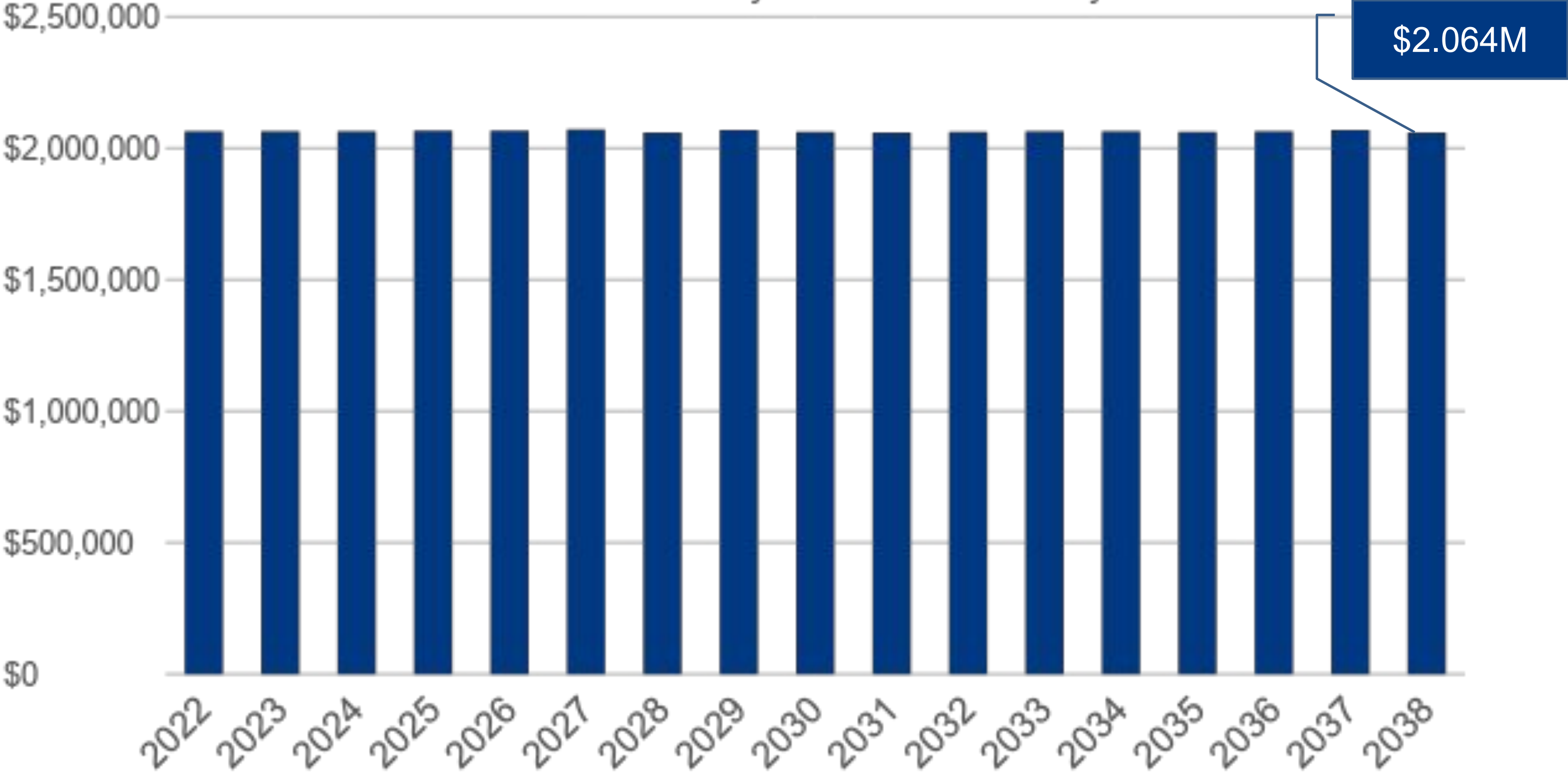
4.32% increase
in State
Equalization Aid
Amount

Stable debt
service
payments
compared to
previous year

2% growth in
equalized
property values

Defeasance

Annual Referendum Debt Payments Scheduled by Year



Fund 39 Referendum Debt – Debt Amortization Schedule

Property Tax Forecast

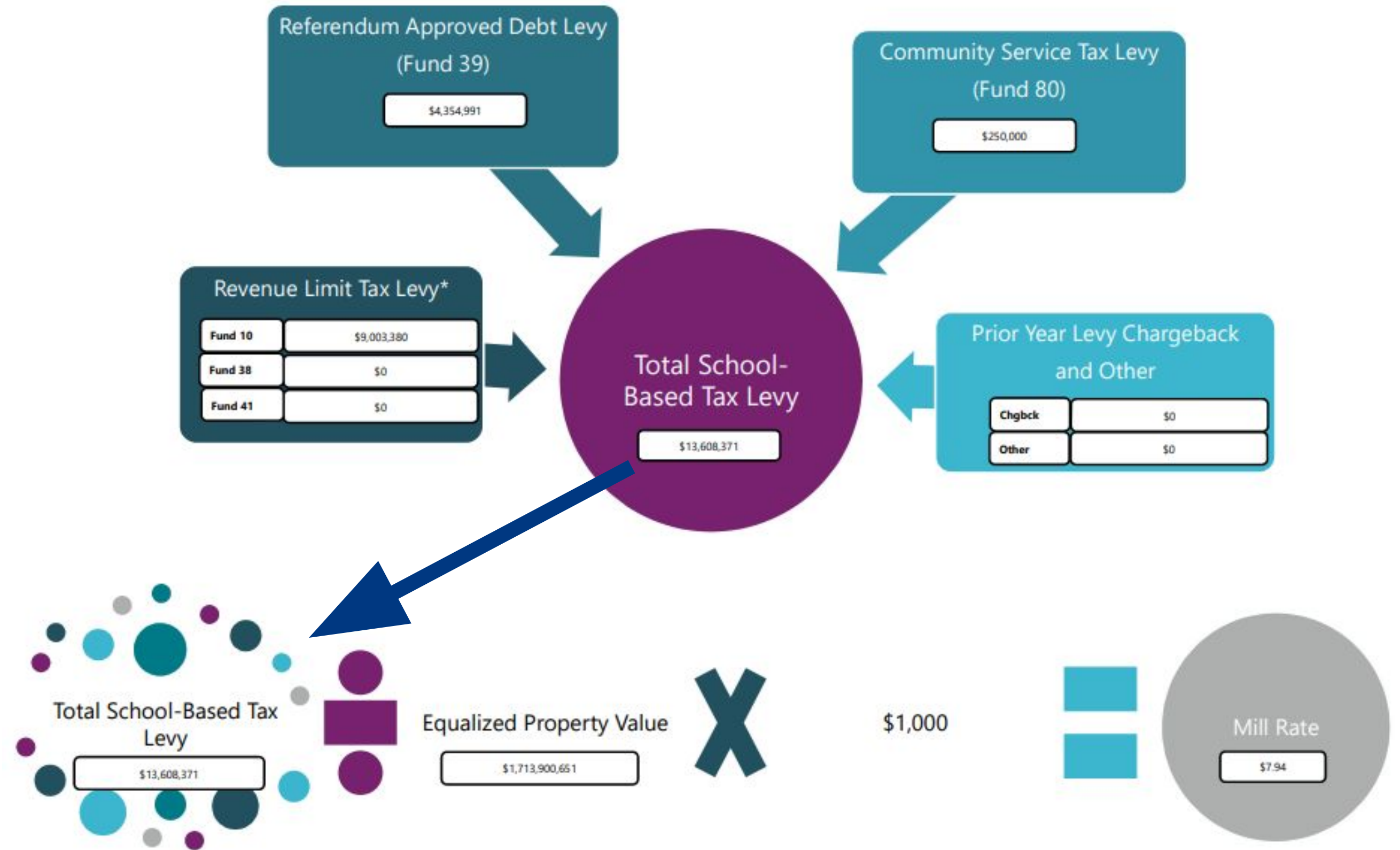
Strategic Plan Focus Area

Responsible Fiscal Management
2022-23 Tactical Work

- ⊠ 2017 & 2018 Referendum Debt Issues - \$32M with scheduled payments through 2038
- ⊠ Outstanding Principal Balance 6/30/22 = \$25,430,000
- ⊠ Defeasance – sound fiscal strategy
 - ✓ Accumulated F39 Referendum Debt Service fund balance to prepay outstanding debt = \$1.6M
 - ✓ Payoff debt as soon as practicable (2028)
 - ✓ Generate 10 years interest savings paying off early
 - ✓ Levy Rate of \$7.94 per \$1,000 property value to include additional dollars to prepay debt.
- ⊠ Total Projected Fund 39 Debt Service Levy \$4,354,991

Fund 39 Referendum Debt with Defeasance

Tax Levy & Mill Rate Calculation



Projected Tax Levy Increase = \$785,173

SDR's Mill Rate Trend



Tax levy increase of 6.12%

Mill Rate increase of 4.04%

Implements debt prepayment plan to save \$Ms in interest

SDR's mill rate remains below 2008-09 level

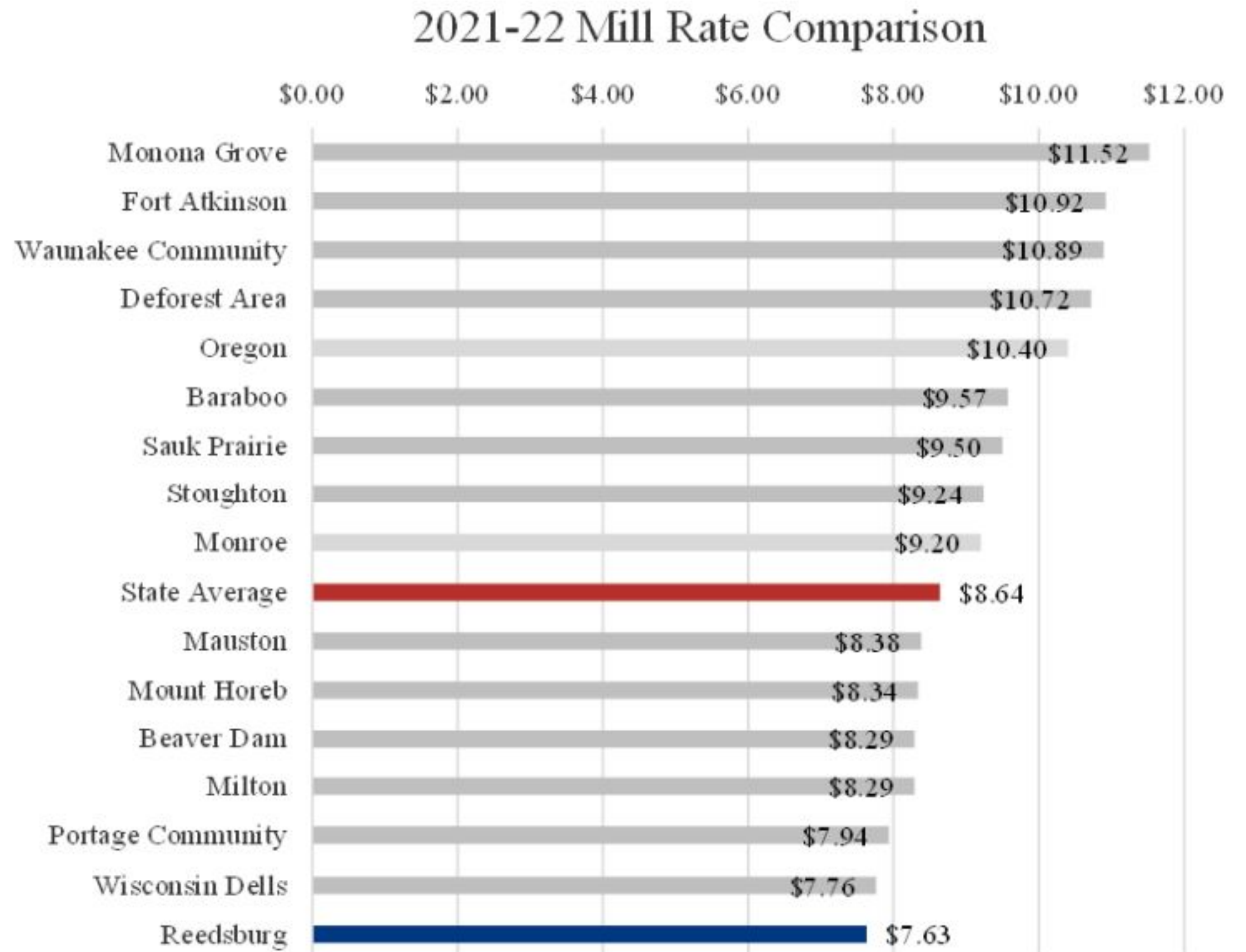
Impact on Property Tax Bills



Home Value	Equalized Tax Rate per \$1,000		Change
	Actual 2021-22	July Budget 2022-23	
\$150,000	\$ 1,144.80	\$ 1,191.00	\$ 46.20
\$200,000	\$ 1,526.40	\$ 1,588.00	\$ 61.60
\$250,000	\$ 1,908.00	\$ 1,985.00	\$ 77.00
\$350,000	\$ 2,671.20	\$ 2,779.00	\$ 107.80
\$400,000	\$ 3,052.80	\$ 3,176.00	\$ 123.20

Mill Rate Comparison

How does SDR's levy mill rate compare to other districts?



Badger Conference & Neighboring Districts

Annual Meeting – Tax Levy is Advisory

The School Board approves a tax levy by November 2022 once Enrollment, State Aid, and Tax Base information are verified. The tax levy must conform to the State Revenue Limit law.

———— RESOLUTION ————

Resolution - Tax for Operation and Debt Service:

Be it resolved by the electors of the School District of Reedsburg that a tax be levied on all taxable property of the district for: the General Fund in the amount of \$9,003,380; for Debt Service in the amount of \$4,354,991; and for the Community Service Fund in the amount of \$250,000; Total Levy to be \$ 13,608,371.

Annual Meeting – Student Accident Insurance

- Student Assurance Services' Comprehensive Plan with a \$250 deductible. All Pupil Coverage, plus Grades 6 - 12 Group Athletic Coverage.
- Student's family health insurance is primary coverage, and this is supplemental – for medical bills not covered by their plan.
- No change in the rates for 2022-23. Annual premium is \$43,615.

———— RESOLUTION ————

Resolution – Supplemental Student Accident Insurance

Be it resolved by the electors of the School District of Reedsburg that the district will offer supplemental student accident insurance for all students and such insurance shall be paid for from school district funds.

QUESTIONS?

Annual Meeting Agenda

1. **Call to Order – Gary Woolever – Board President**
2. **Election of Temporary Chairman**
 - a. **District Report – Roger Rindo, Ed.D. – District Administrator**
3. **Old Business**
4. **New Business**
 - a. **Resolution – School Board Salaries**
 - b. **Resolution – Supplemental Student Accident Insurance**
 - c. **Resolution – Tax for Operation and Debt Service**
 - d. **Resolution – Establish Annual Meeting Date**
5. **Adjournment**

RESOLUTIONS

1. Resolution - School Board Salaries:

Be it resolved by the electors of the School District of Reedsburg that school board members will be compensated at the rate of \$_____ for the 2022-2023 fiscal year (2021-2022 rate was \$3,400).

Moved by:

Seconded by:

RESOLUTIONS

2. Resolution – Supplemental Student Accident Insurance

Be it resolved by the electors of the School District of Reedsburg that the district will offer supplemental student accident insurance for all students and such insurance shall be paid for from school district funds.

Moved by:

Seconded by:

RESOLUTIONS

3. Resolution - Tax for Operation and Debt Service:

Be it resolved by the electors of the School District of Reedsburg that a tax be levied on all taxable property of the district for: the General Fund in the amount of \$9,003,380; for Debt Service in the amount of \$4,354,991; and for the Community Service Fund in the amount of \$250,000; Total Levy to be \$ 13,608,371.

Moved by:

Seconded by:

RESOLUTIONS

4. Resolution - Establish Annual Meeting Date:

Be it resolved by the electors of the School District of Reedsburg that the Annual Meeting date will be July 17, 2023.

Moved by:

Seconded by: