



2024 Annual Meeting

July 15, 2024



Strategic Focus Areas

1. Rigorous Academic Programs and Career Pathways for All Students
2. Continuous Improvement of Student Growth and Achievement
3. Innovative Facilities with Modern Learning Environments
4. Personnel Excellence: Attracting, Developing, and Retaining High Quality Staff
5. Responsible Fiscal Management: Funding our Priorities and Demonstrating a Return on the Public's Investment in our Schools.
6. Branding the School District of Reedsburg: Communicating and Marketing that Brand



Review of 2023-24 Tactical Work

❖ Rigorous Academic Programs and Career Pathways for All Students

- K-8 literacy program audit
- Year 1 of inclusive classroom practices with lab classrooms
- Continued growth of career pathways at RAHS
 - Animal Science
 - Education
- Year 2 of *Bridges* and *Illustrative Math* implementation
- Year 1 of new middle school science materials implementation

Review of 2023-24 Tactical Work

❖ Continuous Improvement of Student Growth and Achievement

- Student Success Teams operational in every school
 - 60-Day check ins
 - By Name By Face work
- Three strategic plan updates to the Board
- Continued development of professional learning communities (PLC) framework
- Multi-tiered systems of support (PIE, Achieve, SLC)

Review of 2023-24 Tactical Work

❖ Innovative Facilities With Modern Learning Environments

- Dedicated the Viking Village Beaver Pavilion
- Facility needs prioritization
- Community survey
- November 5 referendum decision to renovate Career & Technical Education spaces and create the Center for Innovation and Entrepreneurship at RAHS

Review of 2023-24 Tactical Work

❖ Personnel Excellence

- Approval of a new Teacher Compensation Model for 2024-25 Implementation

Review of 2023-24 Tactical Work

❖ Responsible Fiscal Management

- Continued our work to save future interest costs on existing debt through phase two of debt defeasement
- November 5 referendum decision to seek support for increased operational dollars to continue existing programs and support growth in our strategic efforts and to address our most urgent maintenance needs.

Review of 2023-24 Tactical Work

❖ Branding the School District of Reedsburg

- Continued work to expand our brand district-wide
 - Created graphic for Long-Term Facility Planning work - Building Excellence
 - Brand update and redesign of all district e-newsletters
 - Added a Beaver Paw lockup to SDR logo family
- Leadership Reedsburg
- Launched *Fearless Pursuits* direct-mailed newsletter

District-Level Tactical Work for 2024-25

- ❖ Year Two of Inclusive Practices Implementation
- ❖ Keys to Literacy Training & K-8 ELA Materials Selection
- ❖ Completion and Implementation of Paraprofessional Pathway Model
- ❖ Next-Level Leadership Development
- ❖ November 5th Referendum Engagement & Communication